

LuxApply helps you receive and review applications, and match applicants to internships, scholarships, fellowships, or residency positions.



### **Custom Online Applications**

Focus on finding the best applicants for your internships, fellowships, and residency programs.



## **Matching Algorithims**

Match applicants to positions within opportunities based on rankings and a LuxApply algorithm.



### Automatic Collection of Reference Letters and Other Documents

Eliminate the busywork of tracking paper applications, recommendation letters, reviewer feedback, spreadsheets etc.



### Help Desk Support

Receive support from U.S.-based people with decades of experience in education programs.



# Custom Review Forms and Methodologies

Illuminate your best applicants with the review or matching process that suites your program.



#### **Awards**

Make data-driven award decisions. Send notification directly from LuxApply and/or export awardee list.

# **Application and Review Solutions designed for:**

- Government Agencies
- Educational Institutions
- Non-Profit Organizations
- Professional Associations

# LuxApply has supported over 20 thousand applications and 10 thousand reviews across 74 programs in the last 10 years.



## **Client Testimonials**

"Exceptional – This contractor has exceptionally talented staff. Projects are on-time and within budget. Problems, even complex ones, are handled efficiently and effectively."

-NSF Official Performance Review

"In this year's NASA Academy application process, I had no problems whatsoever. As a reviewer, volunteering my time, I greatly appreciate the LuxApply software which enables my time to be spent efficiently, focusing only on reviewing application content. I hope we continue using this software to support the review in future years."

-Bethany L. Ehlmann, Ph.D. (Rhodes Scholar)

"The system worked flawlessly with no hiccup whatsoever ... In all, it was a real joy experience in working with the [LuxApply Team] whose personnel demonstrated in-depth knowledge and expertise of what they do best. They are very highly professional group worthy of doing business with."

-NASA Project Director

## **Select Clients:**









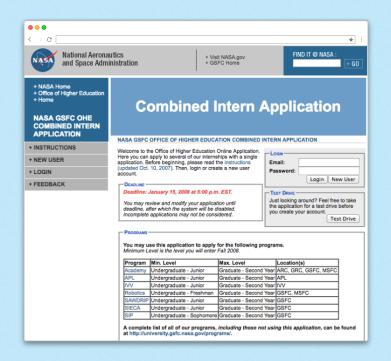


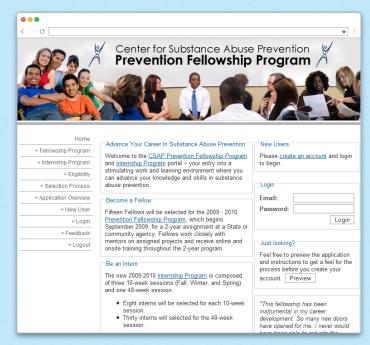






## **Custom Online Applications**





## **LuxApply Framework**

LuxApply can be customized to any client's specific needs based on the service plan selected. We have a flexible framework and series of process modules that we deploy according to your needs. We use the following words and definitions in our framework:

Position: One internship, scholarship, fellowship or residency position. One individual can occupy one position within an opportunity or program.

**Opportunity:** An internship, scholarship, fellowship or residency opportunity, which may have multiple positions. An opportunity has one description covering all positions in the opportunity.

**Program:** An internship, scholarship, fellowship or residency program, which may have multiple opportunities, each with one or multiple positions. An program has one description covering all opportunities within the program.

**Screening:** Applications or applicants can be excluded for failure to meet specific criteria.

Reviewing: Reviews involve individuals proving scores and/or comments based on their judgements.

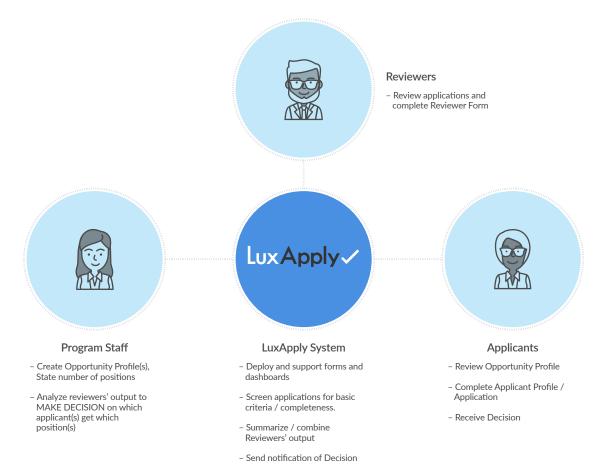
Matching: Matching involves a computer algorithm, the LuxApply Algorithm, to sort between the rank order list of the applicant and the opportunity staff. There is judgment involved in creating the rank order list, but the assignment of applicants to positions is not based on reviewer comments and/or scores.

The relationship between program, opportunity, and position in the LuxApply framework is illustrated below. For some clients, opportunity and program are the same thing. For other clients, position and opportunity are the same thing. All of these scenarios can be accommodated within this flexible framework.

PROGRAM			
OPPORTUNITY A	OPPORTUNITY B	OPPORTUNITY C	OPPORTUNITY D
POSITION 1 POSITION 2 POSITION 3	POSITION 1 POSITION 2	POSITION 1 POSITION 2 POSITION 3	POSITION 1

LuxApply has two basic modular processes which can be deployed in any combination: A Review Process and a Match Process. We can deploy a hybrid approach with reviews and/or matches at different phases. For simplification, the Review Process and Match Process are illustrated separately below.

# **Sample Review Process:**



# **Sample Matching Process:**

